Step-by-step Activity-based Costing & Process Mining

You can get a clear picture of costs associated with the activities in your process if you combine the Activity-based Costing method with Process Mining. After discovering all steps in the process, including the time spent per person, you calculate associated costs and added value. These numbers help you to understand the distribution of indirect company resource consumption costs along dimensions like IT or staff. You can further enrich your data with attributes like the origin of cases, sales channels, or specific campaigns. Knowing the end-toend performance of core business processes and the determinants of observed behavior, you find organizational levers to build your case for change.

This handout provides instructions for my approach to combining Activity-based Costing with Process Mining. Disclaimer: the example is solely based on personal interpretations.

	Steps	Example of Consumer Loan Provisioning
1.	Identify core competence of company:	Receive leads for loan applications, qualify
a.	main service that generates the income;	lead information, evaluate loan capacity,
b.	activities done by whom, what roles;	decide offering (accept or reject), set price,
c.	money flows, who pays who for what.	issue offer, call, receive signed offer, initiate
d.	main KPIs, what is on executive agenda	contract, receive installments, handle Q&A,
	Find subject matter experts, company	pay provisions, terminate, settle or write-off
	policies, maybe even process diagrams.	contracts, manage arrears and collections
2.	Go to Gemba (walk to operations	Familiarize, make contact, 'feel the factory',
	department, observe, talk to people)	what is exchanged on the floor, what strikes
3.	Now answer four questions:	a. Case: loan application by consumer
a.	What do you consider as a case;	b. Start: lead visits website of intermediary
b.	Where does the work really start;	c. End: rejections, no-shows, successful loan
с.	Where does it end (what final activity	contract ends (repaid, settled, write-off)
	exists);	d. KPIs: production volume, handling time,
d.	Again: what KPIs show pains and gains?	Break-Even-Point, contract duration
4.	Make inventory of applications used,	Midoffice, contract administration, financial
	preferably also by whom	applications, risk evaluation, and pricing
	Consider consulting your privacy officer!	engine; roles associated as per organigram
5.	Get access to process data, identify at	Apply SQL muscles to several databases and
	least cases, activities, and timestamps	partially join them to get datapoints of single
	of both pre-contract and in-contract	cases, joined sales channel, overcome data
	phases of total customer life time	quality issues with floor agents plus IT
6.	Obtain an event log and discover model	Formatted outcome step 5 as input for Disco
7.	Get access to financial data	Relate won contracts with influx of interest
		and spend on provision, include translation
		of rough indirect costs of IT as % of capacity
		consumed from total agents FTE.
8.	Make the business case	Rank sales channels by cost-benefit ratio,
		explain cost drivers impact on KPIs and why
		some intermediaries outperform the rest

Some extra tips regarding data quality

Checking the data quality is essential for any process mining project. Validating the data is even more relevant if you use it as a basis for cost calculations. You will need support from your functional maintenance colleagues who know their applications and the infrastructure they run on. Collecting timestamps associated with activities of a specific case is good practice, but check if the activities always follow a natural order. For example, we once found that by distributing the digital work within one application over several nodes, the <u>internal clocks of these nodes were different</u>.

<u>Missing end points</u> can be explained by consumers not following through to a normal end point, like a signed contract state or active rejection by the loan provider. This results in no-shows at certain steps in the loan application process. Think of not returning an offer or stopping communicating after an inquiry about missing financial documents in the dossier. You can discard unfinished journeys or work around them. If you include them, discuss with the agents on the floor what an acceptable wait time is <u>before synthetically adding an endpoint</u>. If you don't do this, the process mining software will just draw a dashed line from the last activity to the general end point, which makes your analysis more complex. Base the trade-off on the KPIs you questioned: if no-shows are a headache, you might want to know where it happened, how often, and how much work has already been done (consider this waste).

One last tip is about applications that allow agents to pause or hand over activities to others. Within the database of such an application, you look for datetime_starts (when exactly an agent started an event) and, if you are lucky, the application also registers datetime_ends (when exactly an agent ends an event), so pauses can be distinguished based on status changes:

- consider the first and the last data points of an activity as datetime_start and datetime_end of the whole activity, which is probably ugly and accumulating waiting time that should not be used in staff cost calculations, but it is fast;
- or wrangle your data so that only work time is calculated per iteration of a datetime_start and datetime_end. You now get a lot of repeat flows per activity in the visual representation, which is fine, but it leaves out visual inspection of how many cases go through n-amount of repeats (some first time right, some need two times, some ten times asking for documents or calls for interviews, etc.). You can overcome that by adding a repeat number to the name of the event to distinguish each passing (for example, repeat activities of "call customer" become "call customer-2" and "call customer-3"). Visual inspection really helps in understanding the repeat flow: is it equally distributed or skewed for some reason? Show it to your stakeholders.

Have you tried the approach yourself?

We are looking forward to hearing from you! You can <u>contact Fluxicon</u> and you can <u>find me on</u> <u>LinkedIn</u>. We hope you will share your learnings within the <u>Process Mining community</u>.

You can watch our discussion and a concrete example of this approach in the recording of the Process Mining Café from 13 December 2023 at https://fluxicon.com/blog/2023/12/process-mining-cafe-27-recording/

We believe that Activity-based Costing and Process Mining are a great match. If you have questions or need assistance, please let us know!

Hand-out for Process Mining Café about Activity-based Costing